



Faculty of Health

Strategic Plan 2024-2028

Vision

A connected Faculty that provides education, research and consultancy reflecting deep commitment to individual and community health in the Northern Territory, Australia and around the world.



Acknowledgment of Country and recognition of Australian First Nations traditional owners and cultures

Charles Darwin University acknowledges and respects the many Australian First Nations traditional custodians of the lands upon which our campuses and centres are located.

They are the holders of knowledge that makes an important contribution to improving our local, national, and global communities.

We extend our respect to Elders – past, present, and emerging, and all First Nations people.



About us

The Faculty of Health at Charles Darwin University (CDU) provides education and research which reflects a deep commitment to the health of individuals and communities in the Northern Territory, Australia and globally. Located across Australia, our students, teaching staff and researchers are uniquely positioned to explore health issues that are of national and regional significance. These include cancer, tropical medicine, exercise and sport science, Indigenous health, community wellbeing, birthing on country and mental health.

The Faculty offers a suite of health, disability and social care programs and provides a workforce, research and professional development for the Northern Territory, Australia and beyond. We have aspiration to develop further with more health programs and specific initiatives for our First Nation Communities. This Strategic Plan sets out the priorities and direction of the Faculty over the next four years and is underpinned by the CDU Strategic Plan.



Values

Charles Darwin University's values inspire our best efforts every day.

-  **Courage**
-  **Innovation**
-  **Kindness**
-  **Leadership**
-  **Openness**



First Nations Strategy

Goal 1: Grow our leadership in First Nations health education, research, and employment.

Goal 2: Embed First Nations cultural safety in everything we do.

To achieve these goals we will:

- Strengthen First Nations cultural safety across the Faculty, through the implementation of the Cultural Safety Framework, Cultural Safety Training and reflective practice.
- Ensure First Nations perspectives are considered in all Faculty initiatives.
- Consolidate and grow existing First Nations Pathways program and develop other initiatives to engage First Nations students.



Sustainability

Goal 3: Consolidate and grow financial sustainability.

Goal 4: Make the Faculty of Health a workplace of choice.

To achieve these goals we will:

- Leverage existing synergies between courses to reduce duplication, increase interprofessional learning (IPL) opportunities and maximise return on investment.
- Review of Faculty course offerings to ensure all courses meet ongoing university priorities for sustainability.
- Growth of external income that aligns with Faculty priorities, addresses community need, and builds capacity.
- Improve intra-faculty collaboration to improve knowledge sharing, development of resources and seeding of ideas.
- Implement measures to attract and retain Faculty staff.
- Recognise and acknowledge behaviour that reflects the CDU values.
- Embed environmental sustainability in all areas of Faculty activity.





Engagement

Goal 5: Strengthen diverse and meaningful partnerships.

Goal 6: Grow and support a student cohort that reflects the diversity of the community.

To achieve these goals we will:

- Promote Faculty offerings, including through school and community engagement.
- Leverage and increase partnerships and collaboration with the health, disability and social care sectors.
- Maintain and increase student satisfaction across the Faculty.
- Develop and grow the Faculty.



Education

Goal 7: Offer programs that are contemporary, innovative and fit-for-purpose in producing the health workforce of the future with a focus on the unique NT context.

Goal 8: Promote opportunities for people to study with the aim to grow the health workforce locally and nationally.

To achieve these goals we will:

- Establish peer to peer communities of practice.
- Embrace contemporary and innovative approaches to teaching and learning.
- Improve placement planning and processes to reduce placement costs and improve student experience.



Research

Goal 9: Build on interdisciplinary strengths and engagement with health sector to deliver transformational community impact through research excellence.

Goal 10: Grow our health research capacity, capability and funding including higher degree by research (HDR) quality publications and research partnerships.

To achieve these goals we will:

- Communicate research impact.
- Increase opportunities for student involvement in research activity outside formal HDR pathways.
- Improve interdisciplinary collaboration for research and other funding proposals.
- Improve undergraduate pathways into honours and HDR programs.





How to Connect

Professor Dominic Upton is the Pro Vice-Chancellor leading the Faculty of Health in this entrepreneurial, innovative and dynamic era, and invites you to engage with us via:

E: foh@cdu.edu.au | +61 8 8946 6514.



cdu.edu.au

